



CHANGE AGENT/CHANGE ARTISTSM

Leveraging Opportunity In a Changing World

*Are you....
In an industry undergoing change?
Facing a reorganization?
Concerned about how you will be able to deal with, manage through or lead change?
Concerned about being blindsided by change
or missing opportunities?*

- Objective:** To help individuals and teams:
- Understand the dynamics of change
 - Recognize preferred change styles and how to leverage each
 - Learn tools to anticipate, lead and manage change
 - Develop thinking and environment conducive to effective personal and organizational change
- Format:** 1 day interactive workshop. Includes work with the Change Style Indicator®.
- Content:** Topics for this workshop include:
- New Century Change
 - Skills for 21st Century Leaders
 - Levels of Change
 - Why Change Is Challenging: The Resistance Factor
 - Your Change Style
 - What Doesn't Change
 - Individuals and Change
 - Anticipating Change and Accessing Opportunity
 - How Innovation Works
 - Creating An Environment For Effective Change
 - Leading Change