
SKILLSCOPE®

*360-degree Core Skills for Success Assessment
from The Center For Creative Leadership®*

Purpose: Provides individuals with straightforward, practical feedback on job-related skills necessary for effectiveness in a management role. May be used with supervisors and managers in all levels of an organization.

Format: On-line administration. Available in multiple languages. 98-item questionnaire. Estimated completion time 20-30 minutes. Each set includes 9 questionnaires: 1 Self, 1 Immediate Boss, and 7 Observers. Group profiles are available.

Example of Uses:

- Individual assessment, coaching and development
- To complement an existing leadership development initiative
- To enhance on-the-job development and assist in transitions to new roles
- To establish a profile of a specific group's strengths and development needs

Assessment: SKILLSCOPE® assesses participants on 15 skills that research has shown to be critical for success in a managerial role:

Information Skills

- Getting and Making Sense of Information
- Communicating Information and Ideas

Decision-Making

- Taking Action, Making Decisions
- Risk-taking and Innovation
- Administrative/Organizational Ability
- Managing Conflict; Negotiation

Interpersonal Skills

- Relationships
- Selecting and Developing People
- Influencing, Leadership, Power
- Openness to Influence and Flexibility

Personal Resources

- Knowledge of Job and Business
- Energy, Drive, Ambition

Effective Use of Self

- Time Management
- Coping with Pressure
- Self-management, Self-insight, Self-development

