



## TEAMWORKS

*Is your team doing its best work?  
Are your team members on the same page?  
Do you feel confident that you can count on other team members?  
Does  $2+2 = 3$  for your team, when you need  $2+2 = 4$ ...or even 5?*

- Objective:** To increase productivity of working teams.
- Format:** 1-2 day interactive workshop.
- Content:** This workshop may be tailored according to specific team needs, including topics such as:

- Bringing Out Your Individual and Collective Best
  - Identifying individuals' strengths and contributions to a team
  - Understanding and appreciating different thinking styles, contributions and needs of others
  - Using these differences constructively
  - "Flexing" to elicit the best from others
- Characteristics of Effective Teams
- Focusing Energy: Vision, Goals, Metrics and Team Priorities
- Identifying Team Assets
- Designing Effective Team Processes: Communication and Decision-Making
- Facilitated Discussion of Issues Specific To Your Team

Includes administration and interpretation of the Myers Briggs Type Indicator® for each participant. May also include administration and interpretation of FIRO-B if desired.

This program may be combined effectively with coaching or other workshops, such as *Beyond Brainstorming: Tools For Creativity and Innovation*, *Change Agent/Change Artist<sup>SM</sup>* or *Strategic Sales Skills*.